SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 13G

Amendment #3 Under the Securities and Exchange Act of 1934

Newpark Resources, Inc.

Common Stock (Title of Class of Securities)

> 651718504 (CUSIP Number)

December 31, 2022 (Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

This Schedule is filed pursuant to Rule 13d-1(b)

The information required in the remainder of this cover page (except any items to which the form provides a cross-reference) shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act.

1)	Name of R	eporti	ng Person	Ameriprise Financial, Inc.	
	S.S. or I.R.	S. Ide	ntification No. of Above Person	IRS No. 13-3180631	
2)			priate Box if a Member of a Group		
	(a) 🗆	(b) 🗵	<u>]</u> *		
	* This filin	g des	cribes the reporting person's relationship w	ith other persons, but the reporting person does not affirm the existence of a group.	
3)	SEC Use O	nly			
4)	Citizenship	or Pl	ace of Organization		
	Delaware				
		5)	Sole Voting Power		
М	JMBER OF		0		
	SHARES	6)	Shared Voting Power		
	NEFICIALLY WNED BY		9,090,624		
	EACH	7)	Sole Dispositive Power		
	EPORTING PERSON		0		
	WITH	8)	Shared Dispositive Power		
			9,090,624		
9)	Aggregate	Amou	int Beneficially Owned by Each Reporting	Person	
	9,090,624				
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
	Not Applicable				
11)					
	9.67%				
12)	Type of Re	portin	g Person		
	НС				
L	iic				

CUSIP	NO. 6517185	04				
1)	Name of Reporting Person TAM UK International Holdings Limited					
2)	Check the Appropriate Box if a Member of a Group (a) □ (b) ⊠* * This filing describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.					
3)	SEC Use O	nly				
4)	Citizenship	or Pl	ace of Organization			
	England an	d Wal	es			
		5)	Sole Voting Power			
			0			
	JMBER OF SHARES	6)	Shared Voting Power			
	SHAKES VEFICIALLY	ς,				
0	WNED BY		6,684,180			
1g	EACH EPORTING	7)	Sole Dispositive Power			
	PERSON		0			
	WITH	8)	Shared Dispositive Power			
			6,684,180			
9)	Aggregate A	Amou	nt Beneficially Owned by Each Reporting Person			
	6,684,180					
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares					
	Not Applicable					
11)	Percent of Class Represented by Amount In Row (9)					
	7.11%					
12)	Type of Reporting Person					
	EI					
	FI					

CUSIP	NO. 6517185	04				
1)	Name of Reporting Person Threadneedle Holdings Limited					
2)	Check the Appropriate Box if a Member of a Group (a) □ (b) ⊠* * This filing describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.					
3)	SEC Use O	nly				
4)	Citizenship	or Pl	ace of Organization			
	England and	d Wa	es			
		5)	Sole Voting Power			
BEN	JMBER OF SHARES IEFICIALLY WNED BY	6)	Shared Voting Power 6,684,180			
	EACH EPORTING PERSON	7)	Sole Dispositive Power 0			
	WITH	8)	Shared Dispositive Power			
9)	Aggregate	Amoi	6,684,180 Int Beneficially Owned by Each Reporting Person			
	6,684,180					
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares					
	Not Applicable					
11)	Percent of Class Represented by Amount In Row (9)					
10	7.11%) Type of Reporting Person					
12)	Type of Rej	ortir	g Person			
	FI					

CUSII	NO. 6517185	04			
1)	Name of Re	eporti	ing Person TAM UK Holdings Limited		
2)	Check the Appropriate Box if a Member of a Group (a) □ (b) ⊠* * This filing describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.				
3)	SEC Use O	nly			
4)	Citizenship	or Pl	lace of Organization		
	England and				
		5)	Sole Voting Power		
	JMBER OF	0			
BEN	SHARES IEFICIALLY WNED BY	6)	Shared Voting Power 6,684,180		
	EACH EPORTING	7)	Sole Dispositive Power		
1	PERSON WITH	8)	0 Shared Dispositive Power		
		0)			
9)	Aggregate	Amou	6,684,180 Int Beneficially Owned by Each Reporting Person		
	6,684,180				
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
	Not Applicable				
11)	Percent of C	Class	Represented by Amount In Row (9)		
12)	7.11% Type of Reporting Person				
12)	Type of Rej	ortin	ig Person		
	FI				

CUSIP	NO. 6517185	04			
1)	Name of Re	eporti	ng Person Threadneedle Asset Management Holdings Limited		
2)	Check the Appropriate Box if a Member of a Group (a) □ (b) ⊠* * This filing describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.				
3)	SEC Use O	nly			
4)	Citizenship	or Pl	ace of Organization		
	England an	d Wal	les		
		5)	Sole Voting Power		
NI	JMBER OF		0		
	SHARES	6)	Shared Voting Power		
	VEFICIALLY WNED BY		6,684,180		
0	EACH	7)	Sole Dispositive Power		
	EPORTING PERSON				
	WITH	8)	0 Shared Dispositive Power		
			6,684,180		
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	6 684 180				
10)	6,684,180 Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
11)	Not Applicable Percent of Class Represented by Amount In Row (9)				
,					
12)	7.11% Type of Reporting Person				
12)	Type of Ke	Jorun			
	FI				

JUSIP	NO. 6517185	04				
1)	Name of Re	eporti	ng Person TC Financing Ltd			
2)	Check the Appropriate Box if a Member of a Group (a) □ (b) ⊠* * This filing describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.					
3)	SEC Use O	nly				
4)	Citizenship	or Pl	ace of Organization			
	England an	d Wal	les			
		5)	Sole Voting Power			
			0			
	JMBER OF SHARES	6)	Shared Voting Power			
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RE	EPORTING	')	Sole Dispositive rower			
]	PERSON		0			
	WITH	8)	Shared Dispositive Power			
			6,684,180			
9)	Aggregate	Amou	int Beneficially Owned by Each Reporting Person			
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10)		e Agg	gregate Amount in Row (9) Excludes Certain Shares			
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11)	Not Applicable Percent of Class Represented by Amount In Row (9)					
11)	reicent of (lass	Represented by Amount III Row (9)			
	7.11%					
12)	Type of Rep	oortin	g Person			
	FI					
	-					

1) Name of Reporting Person Threadneedle Asset Management Limited 2) Check the Appropriate Box if a Member of a Group (a) □ (b) ⊠* * This filing describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group. 3) SEC Use Only 4) Citizenship or Place of Organization England and Wales 0 Shared Voting Power 0 Sared Voting Power (b) Sole Dispositive Power (c) (c) Shared Dispositive Power (c) 9) Aggregate Amount Beneficially Owned by Each Reporting Person (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)<!--</th--><th>CUSIP</th><th>NO. 6517185</th><th>04</th><th></th>	CUSIP	NO. 6517185	04				
(a) □ (b) ⊠* * This filling describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group. 3) SEC Use Only 4) Citizenship or Place of Organization England and Wales 5) Sole Voting Power 0 Shared Voting Power 6) Sole Dispositive Power 6) Bared Voting Power 6) Bared Dispositive Power 0 WITH 8) Shared Dispositive Power 6,684,180 6,684,180 9) Aggregate Amount Beneficially Owned by Each Reporting Person 6,684,180 Check if the Aggregate Amount in Row (9) Excludes Certain Shares Not Applicable Not Applicable 11) Percent of Class Represented by Amount In Row (9) 7.11% Type of Reporting Person	1)	Name of R	eporti	ng Person Threadneedle Asset Management Limited			
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11) Percent of Class Represented by Amount In Row (9) 7.11% 12) Type of Reporting Person	10)		e Agg	regate Amount in Row (9) Excludes Certain Shares			
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7.11% 12) Type of Reporting Person	11)						
12) Type of Reporting Person	,						
	10)						
FI	12)	Type of Re	portin	g Person			
		FI					

CUSIP	NO. 6517185	04				
1)	Name of Re	eporti	ng Person Threadneedle Investment Services Limited			
2)	Check the Appropriate Box if a Member of a Group (a) □ (b) ⊠* * This filing describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.					
3)	SEC Use O	nly				
4)	Citizenship	or Pl	ace of Organization			
	England an	d Wal	les			
		5)	Sole Voting Power			
			0			
	JMBER OF SHARES	6)	Shared Voting Power			
BEN	VEFICIALLY	,				
0	WNED BY	-	6,684,180			
RI	EACH EPORTING	7)	Sole Dispositive Power			
	PERSON		0			
	WITH	8)	Shared Dispositive Power			
			6,684,180			
9)	Aggregate	Amou	Int Beneficially Owned by Each Reporting Person			
	6,684,180					
10)		e Agg	gregate Amount in Row (9) Excludes Certain Shares			
	NatApplicable					
11)	Not Applicable Percent of Class Represented by Amount In Row (9)					
	7.11%					
12)	Type of Rej	oortin	g Person			
	FI					
·	I					

CUSIP NO. 651718504

CUSIP	NO. 6517185	04		
1)	Name of Re	porti	ng Person	Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC
2)	(a) 🗆 (b) 🗵		ther persons, but the reporting person does not affirm the existence of a group.
3)	SEC Use O	nly		
4)	Citizenship	or Pl	ace of Organization	
	England and	l Wal	les	
	0	5)	Sole Voting Power	
BEN O' RE	JMBER OF SHARES IEFICIALLY WNED BY EACH EPORTING PERSON WITH	6) 7) 8)	4,925,753 Shared Voting Power 0 Sole Dispositive Power 0 Shared Dispositive Power 4,925,753	
9)	Aggregate <i>A</i> 4,925,753	Amou	nt Beneficially Owned by Each Reporting Perso	on
10)		Agg	gregate Amount in Row (9) Excludes Certain Sha	ares
	Not Applicable			
11)	Percent of C		Represented by Amount In Row (9)	
12)	5.24% Type of Rep	ortin	g Person	
,	IV			

1(a)	Name of Issuer:	Newpark Resources, Inc.
1(b)	Address of Issuer's Principal Executive Offices:	
2(a)	Name of Person Filing:	(a) Ameriprise Financial, Inc. ("AFI")(b) TAM UK International Holdings Limited ("TAMUKI")
		 (c) Threadneedle Holdings Limited ("THL") (d) TAM UK Holdings Limited ("TUHL") (e) Threadneedle Asset Management Holdings Limited ("TAMHL") (f) TC Financing Ltd ("TCFL") (g) Threadneedle Asset Management Limited ("TAML") (h) Threadneedle Investment Services Limited ("TISL") (i) Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC ("Fund")
		Persons (a) through (h) are sometimes referred to herein as the "Ameriprise Entities".
2(b)	Address of Principal Business Office:	 (a) Ameriprise Financial, Inc. 145 Ameriprise Financial Center Minneapolis, MN 55474 (b) Cannon Place, 78 Cannon Street, London, EC4N 6AG (c) Cannon Place, 78 Cannon Street, London, EC4N 6AG (d) Cannon Place, 78 Cannon Street, London, EC4N 6AG (e) Cannon Place, 78 Cannon Street, London, EC4N 6AG (f) Cannon Place, 78 Cannon Street, London, EC4N 6AG (g) Cannon Place, 78 Cannon Street, London, EC4N 6AG (h) Cannon Place, 78 Cannon Street, London, EC4N 6AG (i) Cannon Place, 78 Cannon Street, London, EC4N 6AG (i) Cannon Place, 78 Cannon Street, London, EC4N 6AG (i) Cannon Place, 78 Cannon Street, London, EC4N 6AG

2(c)	Citizenship:	(a) Delaware (b) England and Wales
		(c) England and Wales
		(d) England and Wales (e) England and Wales
		(f) England and Wales
		(g) England and Wales
		(h) England and Wales(i) England and Wales
2(d)	Title of Class of Securities:	Common Stock
2(e)	Cusip Number:	651718504
3	Information if statement is filed pursuan	t to Rules 13d-1(b) or 13d-2(b):
	(a) Ameriprise Financial, Inc.	
	A parent holding company in accordance	e with Rule 13d-1(b)(1)(ii)(G). (Note:
	(b) TAM UK International Hold	ings Limited
	A non-U.S. institution in accordance wit	h Rule 13d-1(b)(1)(ii)(J).
	(c) Threadneedle Holdings Limit	ted
	A non-U.S. institution in accordance wit	h Rule 13d-1(b)(1)(ii)(J).
	(d) TAM UK Holdings Limited	
	A non-U.S. institution in accordance with	h Rule 13d-1(b)(1)(ii)(J).
	(e) Threadneedle Asset Manager	ment Holdings Limited
	A non-U.S. institution in accordance wit	h Rule 13d-1(b)(1)(ii)(J).
	(f) TC Financing Ltd	
	A non U.S. institution in accordance wit	h \mathbf{P}_{ulo} 12d 1(h)(1)(ii)(I)

See Item 7)

A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).

(g) Threadneedle Asset Management Limited

- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
 - (h) Threadneedle Investment Services Limited
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).

(i) Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC

A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).

4 Incorporated by reference to Items (5)-(9) and (11) of the cover page pertaining to each reporting person.

AFI, as the parent company of the other Ameriprise Entities, may be deemed to beneficially own the shares reported herein by those reporting persons. Accordingly, the shares reported herein by AFI include those shares separately reported herein by those reporting persons.

Each of the Ameriprise Entities disclaims beneficial ownership of any shares reported on this Schedule.

- 5 Ownership of 5% or Less of a Class: Not Applicable
- 6 Ownership of more than 5% on Behalf of Another Person:

To the knowledge of the Ameriprise Entities and the Fund, no other persons besides the Ameriprise Entities and the Fund and those persons for whose shares of common stock the Ameriprise Entities report beneficial ownership have the right to receive or the power to direct the receipt of dividends from or the proceeds from the sale of the securities of the issuer reported herein.

Any remaining shares reported herein by the Ameriprise Entities are held by various other funds or accounts managed by one or more of the Ameriprise Entities which each have the right to receive any dividends paid by the issuer and could terminate their respective investment advisory relationship with the applicable Ameriprise Entity and then subsequently direct the use of proceeds from the sale of the common stock owned by such fund or account. To the knowledge, of the Ameriprise Entities none of these other funds or accounts own more than 5% of the outstanding shares of the issuer as December 31, 2022 other than the Fund.

7 Identification and Classification of the Subsidiaries Which Acquired the Security Being Reported on by the Parent Holding Company:

AFI: See Exhibit I

8 Identification and Classification of Members of the Group:

Not Applicable

9 Notice of Dissolution of Group:

Not Applicable

10 Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired in the ordinary course of business and were not acquired for the purpose of and do not have the effect of changing or influencing the control of the issuer of such securities and were not acquired in connection with or as a participant in any transaction having such purposes or effect.

Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: January 10, 2023

Ameriprise Financial, Inc.

/s/ Michael G. Clarke By: Name: Michael G. Clarke Title: Senior Vice President, Head of Global Operations TAM UK International Holdings Limited Threadneedle Holdings Limited TAM UK Holdings Limited Threadneedle Asset Management Holdings Limited TC Financing Ltd Threadneedle Asset Management Limited Threadneedle Investment Services Limited By Columbia Management Investment Advisers, LLC, as Attorney in Fact By: /s/ Michael G. Clarke Name: Michael G. Clarke Title: Senior Vice President, Head of Global Operations Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC Columbia Management Investment By Advisers, LLC, as Attorney in Fact /s/ Michael G. Clarke By: Michael G. Clarke Name: Title: Senior Vice President, Head of Global Operations **Contact Information** Mark D. Braley Vice President Head of Reporting and Data Management | Global Operations and Investor Services Telephone: (617) 747-0663

Exhibit Index

Exhibit IIdentification and Classification of the Subsidiaries which Acquired the Security Being Reported on by the Parent Holding Company.Exhibit IIJoint Filing Agreement

Exhibit III Powers of Attorney

Exhibit I

to

Schedule 13G

Ameriprise Financial, Inc., a Delaware Corporation, is a parent holding company. The classification and identity of the relevant subsidiaries is as follows:

Non-US Institution – TAM UK International Holdings Limited, a private limited company incorporated in England and Wales, is a holding company and parent entity to Threadneedle Holdings Limited.

Non-US Institution – Threadneedle Holdings Limited, a private limited company incorporated in England and Wales, is a holding company and is the parent entity to TAM UK Holdings Limited.

Non-US Institution – TAM UK Holdings Limited, a private limited company incorporated in England and Wales, is a holding company and is the parent entity to Threadneedle Asset Management Holdings Limited.

Non-US Institution – Threadneedle Asset Management Holdings Limited, a private limited company incorporated in England and Wales, is a holding company and is the parent entity to TC Financing Limited.

Non-US Institution – TC Financing Limited, a private limited company incorporated in England and Wales, is a holding company and is the parent entity to Threadneedle Asset Management Limited.

Non-US Institution – Threadneedle Asset Management Limited, a private limited company incorporated in England and Wales, is an investment adviser authorized and regulated by the UK Financial Conduct Authority.

Non-US Institution – Threadneedle Investment Services Limited, a private limited company incorporated in England and Wales, is a management company authorized and regulated by the U.K. Financial Conduct Authority.

Exhibit II

to

Schedule 13G

Joint Filing Agreement

The undersigned persons agree and consent to the joint filing on their behalf of this Schedule 13G dated January 10, 2023 in connection with their beneficial ownership of Newpark Resources, Inc. Each of Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC, TAM UK International Holdings Limited, Threadneedle Holdings Limited, TAM UK Holdings Limited, Threadneedle Asset Management Holdings Limited, and Threadneedle Investment Services Limited authorizes Ameriprise Financial, Inc. to execute the Schedule 13G to which this Exhibit is attached and make any necessary amendments thereto.

Ameriprise Financial, Inc.

 By:
 /s/ Michael G. Clarke

 Name:
 Michael G. Clarke

 Title:
 Senior Vice President, Head of Global Operations

TAM UK International Holdings Limited Threadneedle Holdings Limited TAM UK Holdings Limited Threadneedle Asset Management Holdings Limited TC Financing Ltd Threadneedle Asset Management Limited Threadneedle Investment Services Limited

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke Name: Michael G. Clarke

Title: Senior Vice President, Head of Global Operations

Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Michael G. Clarke

Name: Michael G. Clarke

Title: Senior Vice President, Head of Global Operations

Exhibit III

to

Schedule 13G

Powers of Attorney

LIMITED POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that TAM UK International Holdings Limited, a company incorporated under the laws of England and Wales under registered number 12728685, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 9th day of December, 2020, by the undersigned as authorized representative of Threadneedle.

For and on behalf of TAM UK International Holdings Limited

By: /s/ Nick Ring

Name: Nick Ring Title: Director

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Holdings Limited, a limited liability company incorporated under the laws of England and Wales under registered number 07398893, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Holdings Limited

By: /s/ Peter Stone

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that TAM UK Holdings Limited a company incorporated under the laws of England and Wales under registered number 06779814, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of TAM UK Holdings Limited

By: /s/ Peter Stone

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Asset Management Holdings Limited, a company incorporated under the laws of England and Wales under registered number 03554212, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Asset Management Holdings Limited

By: /s/ Peter Stone

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that TC Financing Limited a company incorporated under the laws of England and Wales under registered number 07466657, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of TC Financing Limited

By: /s/ Peter Stone

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Asset Management Limited, a company incorporated under the laws of England and Wales under registered number 00573204, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Asset Management Limited

By: /s/ Peter Stone

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Investment Services Limited, a company incorporated under the laws of England and Wales under registered number 3701768, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 11 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Investment Services Limited

By: /s/ Peter Stone