# **SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

# **SCHEDULE 13G**

Amendment #1

**Under the Securities and Exchange Act of 1934** 

# Newpark Resources, Inc.

(Name of Issuer)

Common Stock (Title of Class of Securities)

> 651718504 (CUSIP Number)

December 31, 2020 (Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

This Schedule is filed pursuant to Rule 13d-1(b)

The information required in the remainder of this cover page (except any items to which the form provides a cross-reference) shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act.

1)	Name of Reporting Person				
	Ameriprise Financial, Inc.				
	S.S. or I.R.S	. Ident	ification No. of Above Person		
	IRS No. 13-3	31806	31		
2)		Approp b) ⊠*	riate Box if a Member of a Group		
	* This filing of	describ	bes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	ıly			
4)	Citizenship o	or Plac	re of Organization		
	Delaware				
		5)	Sole Voting Power		
			0		
	UMBER OF SHARES	6)	Shared Voting Power		
	NEFICIALLY	-,			
О	OWNED BY		13,010,537		
Di	EACH REPORTING		Sole Dispositive Power		
	PERSON		0		
	WITH		Shared Dispositive Power		
		8)			
			13,010,537		
9)	Aggregate A	moun	t Beneficially Owned by Each Reporting Person		
	13,010,537				
10)					
	Not Applicable				
11)					
	14.33%				
12)	Type of Rep	orting	Person		
- <b>-</b> /	-3 pc 31 1tcp				
	НС				

1)	Name of Reporting Person				
	TAM UK International Holdings Limited				
2)		Approp b) ⊠*	oriate Box if a Member of a Group		
	(a) 🗀 (l	0) 🖾			
	* This filing	descril	pes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	ıly			
4)	Citizenship	or Plac	ce of Organization		
	England and	Wale	S.		
	<u> </u>	5)	Sole Voting Power		
NI	UMBER OF		0		
	SHARES	6)	Shared Voting Power		
	NEFICIALLY WNED BY		9,499,718		
	EACH	7)	Sole Dispositive Power		
	EPORTING PERSON				
	WITH	8)	0 Shared Dispositive Power		
		0)	Shared Dispositive Fower		
			9,499,718		
9)	Aggregate A	moun	t Beneficially Owned by Each Reporting Person		
	9,499,718				
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
	Not Applicable				
11)			epresented by Amount In Row (9)		
	10.46%				
12)	Type of Rep	orting	Person		
	FI				
	LI				

1)	Name of Reporting Person				
	Threadneedle Asset Management Oversight Limited				
2)					
	(a) [] (1	U) 🖾			
	* This filing	descril	bes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	ıly			
4)	Citizenship o	or Plac	ce of Organization		
	England and	Wale	S		
		5)	Sole Voting Power		
	UMBER OF SHARES	6)	Shared Voting Power		
	NEFICIALLY				
О	WNED BY		9,499,718		
R	EACH EPORTING	7)	Sole Dispositive Power		
	PERSON		0		
	WITH	8)	Shared Dispositive Power		
			0.400.710		
9)	Aggregate A	moun	9,499,718 t Beneficially Owned by Each Reporting Person		
3)	71551C5utc 71	inoun	t Beneficiany Owned by Euch Reporting Person		
	9,499,718				
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
	Not Applicable				
11)			epresented by Amount In Row (9)		
12)	10.46% Type of Rep	orting	Parcon		
14)	Type of Kep	orung	1 (130)1		
	FI				

1)	Name of Reporting Person					
	Ameriprise International Holdings GmbH					
2)	Check the Appropriate Box if a Member of a Group  (a) □ (b) ⊠*  * This filing describes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.					
3)	SEC Use On	ıly				
4)	Citizenship o	or Plac	re of Organization			
	Switzerland					
•		5)	Sole Voting Power			
NI	UMBER OF		0			
	SHARES	6)	Shared Voting Power			
	NEFICIALLY					
O	WNED BY		9,499,718			
RI	EACH EPORTING	7)	Sole Dispositive Power			
	PERSON		0			
	WITH	8)	Shared Dispositive Power			
			9,499,718			
9)	Aggregate A	moun	t Beneficially Owned by Each Reporting Person			
	9,499,718					
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares					
	Not Applicable					
11)			epresented by Amount In Row (9)			
12)	10.46%		Devices			
12)	Type of Rep	orting	Person			
	FI					

1)	Name of Reporting Person				
	Threadneedle Asset Management Holdings Sarl				
2)	Check the Appropriate Box if a Member of a Group  (a) □ (b) ⊠*				
			pes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	ıly			
4)	Citizenship o	or Plac	re of Organization		
	Luxembourg	į			
		5)	Sole Voting Power		
NI	UMBER OF		0		
	SHARES	6)	Shared Voting Power		
	NEFICIALLY WNED BY		9,499,718		
	EACH	7)	Sole Dispositive Power		
	EPORTING PERSON		0		
	WITH	8)	Shared Dispositive Power		
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9)	Aggregate A	moun	9,499,718 t Beneficially Owned by Each Reporting Person		
3)	Aggregate A	iiiouii	t beneficially Owned by Each Reporting Leison		
	9,499,718				
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
	Not Applicable				
11)			epresented by Amount In Row (9)		
	10.46%				
12)	Type of Rep	orting	Person		
	FI				

1)	Name of Reporting Person				
	Threadneedle Holdings Limited				
2)	Check the Appropriate Box if a Member of a Group  (a) □ (b) ⊠*				
	* This filing of	descril	bes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	ly			
4)	Citizenship o	or Plac	re of Organization		
	England and	Wales			
		5)	Sole Voting Power		
NI	UMBER OF		0		
	SHARES	6)	Shared Voting Power		
	NEFICIALLY WNED BY		9,499,718		
	EACH	7)	Sole Dispositive Power		
REPORTING					
	PERSON WITH	8)	0 Shared Dispositive Power		
		U)	Shared Dispositive Fower		
			9,499,718		
9)	Aggregate A	moun	t Beneficially Owned by Each Reporting Person		
	9,499,718				
10)					
	Not Applicable				
11)			epresented by Amount In Row (9)		
	10.46%				
12)	Type of Rep	orting	Person		
		J			
	FI				

1)	Name of Reporting Person				
	TAM UK Holdings Limited				
2)		Approp b) ⊠*	oriate Box if a Member of a Group		
	(a) □ (l	D) 🖾 .			
	* This filing o	descril	pes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	ıly			
4)	Citizenship o	or Plac	re of Organization		
	England and	Wale	S		
		5)	Sole Voting Power		
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N	UMBER OF SHARES	6)	Shared Voting Power		
BE	NEFICIALLY	,			
C	WNED BY		9,499,718		
EACH REPORTING		7)	Sole Dispositive Power		
	PERSON		0		
	WITH	8)	Shared Dispositive Power		
			9,499,718		
9)	Aggregate A	moun	t Beneficially Owned by Each Reporting Person		
10)	9,499,718				
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
	Not Applicable				
11)	Percent of C	lass R	epresented by Amount In Row (9)		
	10.46%				
12)	Type of Rep	orting	Person		
		J			
	FI				

1)	Name of Reporting Person				
	Threadneedle Asset Management Holdings Limited				
2)	Check the Appropriate Box if a Member of a Group  (a) □ (b) ⊠*				
	(a) 🗀 (t	) 🖾			
	* This filing of	lescril	bes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	lv			
3)	51G 636 611	<u></u> y			
4)	Citizenship o	or Plac	e of Organization		
	England and	Wales	3		
		5)	Sole Voting Power		
NII	UMBER OF		0		
	SHARES	6)	Shared Voting Power		
	NEFICIALLY		0.400.710		
0	WNED BY EACH	7)	9,499,718 Sole Dispositive Power		
	EPORTING	.,	Sole Zisposia le Tollet		
	PERSON WITH		0		
	WIII	8)	Shared Dispositive Power		
			9,499,718		
9)	Aggregate A	moun	Beneficially Owned by Each Reporting Person		
	9,499,718				
10)					
	Not Applicable				
11)			epresented by Amount In Row (9)		
12)	10.46% Type of Repo	orting	Person		
12)	Type of Rep	Jimig			
	FI				

1)	Name of Reporting Person				
	TC Financing Ltd				
2)	Check the Appropriate Box if a Member of a Group  (a) □ (b) ⊠*				
			pes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	ly			
4)	Citizenship o	or Plac	re of Organization		
	England and	Wales			
		5)	Sole Voting Power		
NI	UMBER OF		0		
	SHARES	6)	Shared Voting Power		
	NEFICIALLY WNED BY		9,499,718		
	EACH	7)	Sole Dispositive Power		
	EPORTING PERSON		0		
	WITH	8)	Shared Dispositive Power		
		,			
0)	Λασποσοέο Λ		9,499,718 t Beneficially Owned by Each Reporting Person		
9)	Aggregate A	moun	t belieficially Owned by Each Reporting Person		
	9,499,718				
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
	Not Applicable				
11)			epresented by Amount In Row (9)		
	10.46%				
12)	Type of Rep	orting	Person		
	•	J			
	FI				

1)	Name of Reporting Person					
	Threadneedle Asset Management Limited					
2)			oriate Box if a Member of a Group			
	(a) □ (l	o) ⊠*				
	* This filing o	describ	bes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.			
3)	SEC Use On	ly				
1	Ciri II	D)				
4)	Citizenship (	or Plac	ce of Organization			
	England and	Wales	S			
		5)	Sole Voting Power			
	UMBER OF	6)	0 Shared Voting Power			
	SHARES NEFICIALLY	0)	Shared voting I ower			
	WNED BY		9,499,718			
	EACH	7)	Sole Dispositive Power			
	EPORTING PERSON					
	WITH	8)	Shared Dispositive Power			
		0)	Shared Bisposiave Fower			
			9,499,718			
9)	Aggregate A	moun	t Beneficially Owned by Each Reporting Person			
	9,499,718					
10)		Aggre	egate Amount in Row (9) Excludes Certain Shares			
44	Not Applicable					
11)	Percent of Class Represented by Amount In Row (9)					
	10.46%					
12)	Type of Rep	orting	Person			
	FI					

1)	Name of Reporting Person				
	Threadneedle Investment Services Limited				
2)	Check the Appropriate Box if a Member of a Group  (a) □ (b) ⊠*				
	* This filing of	descril	bes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
3)	SEC Use On	ıly			
4)	Citizenship o	or Plac	re of Organization		
	England and	Wales			
		5)	Sole Voting Power		
NI	UMBER OF		0		
	SHARES	6)	Shared Voting Power		
	NEFICIALLY WNED BY		6,555,771		
	EACH	7)	Sole Dispositive Power		
	EPORTING PERSON				
	WITH	8)	0 Shared Dispositive Power		
		-,			
			6,555,771		
9)	Aggregate A	moun	t Beneficially Owned by Each Reporting Person		
	6,555,771				
10)	Check if the Aggregate Amount in Row (9) Excludes Certain Shares				
	Not Applicable				
11)			epresented by Amount In Row (9)		
	7.22%				
12)	Type of Rep	orting	Person		
	71	5			
	FI				

1)	Name of Reporting Person				
	Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC				
2)		Approp b) ⊠³	oriate Box if a Member of a Group		
	(a) 🗀 (l	U) 🖾			
	* This filing	descril	bes the reporting person's relationship with other persons, but the reporting person does not affirm the existence of a group.		
2)	CECH O	,			
3)	SEC Use On	шу			
4)	Citizenship o	or Plac	ce of Organization		
	England and	Wale			
	England and	5)	Sole Voting Power		
	UMBER OF	C)	6,555,771		
	SHARES NEFICIALLY	6)	Shared Voting Power		
	WNED BY		0		
	EACH	7)	Sole Dispositive Power		
	EPORTING PERSON				
	WITH	8)	Shared Dispositive Power		
		0)	Stated Biopositive Former		
			6,555,771		
9)	Aggregate A	moun	t Beneficially Owned by Each Reporting Person		
	6,555,771				
10)					
	New Applicable				
11)	Not Applicable Percent of Class Represented by Amount In Row (9)				
**/	1 creem or o	-400 IV	epresented by random in Non (b)		
	7.22%				
12)	Type of Rep	orting	Person		
	IV				
——	•				

Name of Issuer: Newpark Resources, Inc. 1(a) Address of Issuer's Principal Tupolevlaan 24, 1119 NX 1(b) Schiphol-RIJK P7 00000 **Executive Offices:** Name of Person Filing: (a) Ameriprise Financial, Inc. ("AFI") 2(a) (b) TAM UK International Holdings Limited ("TAMUKI")

(c) Threadneedle Asset Management Oversight Limited ("TAMOL")

(d) Ameriprise International Holdings GmbH ("AIHG")

(e) Threadneedle Asset Management Holdings Sarl ("TAMH")

(f) Threadneedle Holdings Limited ("THL") (g) TAM UK Holdings Limited ("TUHL")

(h) Threadneedle Asset Management Holdings Limited ("TAMHL")

(i) TC Financing Ltd ("TCFL")

(j) Threadneedle Asset Management Limited ("TAML") (k) Threadneedle Investment Services Limited ("TISL")

(1) Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC ("Fund")

Persons (a) through (k) are sometimes referred to herein as the "Ameriprise Entities".

2(b) Address of Principal Business Office: (a) Ameriprise Financial, Inc. 145 Ameriprise Financial Center Minneapolis, MN 55474

(b) Cannon Place, 78 Cannon Street,

London, EC4N 6AG

(c) Cannon Place, 78 Cannon Street,

London, EC4N 6AG

(d) Lambrigger Treuhand AG, Industriestrasse 49, 6300 Zug,

Switzerland

(e) 19 rue de Bitbourg, Luxembourg, 1273 (f) Cannon Place, 78 Cannon Street,

London, EC4N 6AG

(g) Cannon Place, 78 Cannon Street,

London, EC4N 6AG

(h) Cannon Place, 78 Cannon Street, London, EC4N 6AG (i) Cannon Place, 78 Cannon Street, London, EC4N 6AG (j) Cannon Place, 78 Cannon Street, London, EC4N 6AG (k) Cannon Place, 78 Cannon Street, London, EC4N 6AG (1) Cannon Place, 78 Cannon Street, London, EC4N 6AG Citizenship: (a) Delaware 2(c) (b) England and Wales (c) England and Wales (d) Switzerland (e) Luxembourg (f) England and Wales (g) England and Wales (h) England and Wales (i) England and Wales (j) England and Wales (k) England and Wales (l) England and Wales

2(d) Title of Class of Securities:

Common Stock 651718504

2(e) Cusip Number:

3

- Information if statement is filed pursuant to Rules 13d-1(b) or 13d-2(b):
  - (a) Ameriprise Financial, Inc.

A parent holding company in accordance with Rule 13d-1(b)(1)(ii)(G). (Note: See Item 7)

- (b) TAM UK International Holdings Limited
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (c) Threadneedle Asset Management Oversight Limited
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (d) Ameriprise International Holdings GmbH
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (e) Threadneedle Asset Management Holdings Sarl

- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (f) Threadneedle Holdings Limited
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (g) TAM UK Holdings Limited
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (h) Threadneedle Asset Management Holdings Limited
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (i) TC Financing Ltd
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (j) Threadneedle Asset Management Limited
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (k) Threadneedle Investment Services Limited
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
  - (1) Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC
- A non-U.S. institution in accordance with Rule 13d-1(b)(1)(ii)(J).
- 4 Incorporated by reference to Items (5)-(9) and (11) of the cover page pertaining to each reporting person.
  - AFI, as the parent company of the other Ameriprise Entities, may be deemed to beneficially own the shares reported herein by those reporting persons. Accordingly, the shares reported herein by AFI include those shares separately reported herein by those reporting persons.
  - Each of the Ameriprise Entities disclaims beneficial ownership of any shares reported on this Schedule.
- 5 Ownership of 5% or Less of a Class: Not Applicable

6 Ownership of more than 5% on Behalf of Another Person:

To the knowledge of the Ameriprise Entities and the Fund, no other persons besides the Ameriprise Entities and the Fund and those persons for whose shares of common stock the Ameriprise Entities report beneficial ownership have the right to receive or the power to direct the receipt of dividends from or the proceeds from the sale of the securities of the issuer reported herein.

Any remaining shares reported herein by the Ameriprise Entities are held by various other funds or accounts managed by one or more of the Ameriprise Entities which each have the right to receive any dividends paid by the issuer and could terminate their respective investment advisory relationship with the applicable Ameriprise Entity and then subsequently direct the use of proceeds from the sale of the common stock owned by such fund or account. To the knowledge, of the Ameriprise Entities none of these other funds or accounts own more than 5% of the outstanding shares of the issuer as December 31, 2020 other than the Fund.

Identification and Classification of the Subsidiaries Which Acquired the Security Being Reported on by the Parent Holding Company:

AFI: See Exhibit I

8 Identification and Classification of Members of the Group:

Not Applicable

9 Notice of Dissolution of Group:

Not Applicable

10 Certification:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired in the ordinary course of business and were not acquired for the purpose of and do not have the effect of changing or influencing the control of the issuer of such securities and were not acquired in connection with or as a participant in any transaction having such purposes or effect.

#### Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: February 12, 2021

Ameriprise Financial, Inc.

By: /s/ Paul Goucher

Name: Paul Goucher

Title: Senior Vice President and Assistant General

Counsel

Ameriprise International Holdings GmbH

By: /s/ James R. Debuse

Name: James R. Debuse

Title: Director

TAM UK International Holdings Limited

Threadneedle Asset Management Oversight Limited

Threadneedle Asset Management Holdings Sarl

Threadneedle Holdings Limited

TAM UK Holdings Limited

Threadneedle Asset Management Holdings Limited

TC Financing Ltd

Threadneedle Asset Management Limited

Threadneedle Investment Services Limited

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Paul Goucher

Name: Paul Goucher

Title: Senior Vice President and Assistant Secretary

Threadneedle American Smaller Companies Fund, a sub-fund

of Threadneedle Investment Funds ICVC

By Columbia Management Investment

Advisers, LLC, as Attorney in Fact

By: /s/ Paul Goucher

Name: Paul Goucher

Title: Senior Vice President and Assistant Secretary

Title: Director

Contact Information
Mark D. Braley
Vice President
Head of Reporting and Data Management | Global
Operations and Investor Services
Telephone: (617) 747-0663

## Exhibit Index

Exhibit I Identification and Classification of the Subsidiaries which Acquired the Security Being Reported on by the Parent Holding Company.

Exhibit II Joint Filing Agreement

Exhibit III Powers of Attorney

to

#### Schedule 13G

Ameriprise Financial, Inc., a Delaware Corporation, is a parent holding company. The classification and identity of the relevant subsidiaries is as follows:

Non-US Institution – TAM UK International Holdings Limited, a private limited company incorporated in England and Wales, is a holding company and parent entity to Threadneedle Asset Management Oversight Limited.

Non-US Institution – Threadneedle Asset Management Oversight Limited, a private limited company incorporated in England and Wales, is a holding company and parent entity to Ameriprise International Holdings GmbH.

Non-US Institution — Ameriprise International Holdings GmbH, a limited liability company incorporated under the laws of Switzerland, is a holding company for various companies including Threadneedle Asset Management Holdings Sarl and its subsidiary entities.

Non-US Institution – Threadneedle Asset Management Holdings Sarl, a private company (société à responsabilité limitée) incorporated in the Grand Duchy of Luxembourg, is a holding company for various companies including Threadneedle Holdings Limited and its subsidiary entities.

Non-US Institution – Threadneedle Holdings Limited, a private limited company incorporated in England and Wales, is a holding company and is the parent entity to TAM UK Holdings Limited.

Non-US Institution – TAM UK Holdings Limited, a private limited company incorporated in England and Wales, is a holding company and is the parent entity to Threadneedle Asset Management Holdings Limited.

Non-US Institution – Threadneedle Asset Management Holdings Limited, a private limited company incorporated in England and Wales, is a holding company and is the parent entity to TC Financing Limited.

Non-US Institution – TC Financing Limited, a private limited company incorporated in England and Wales, is a holding company and is the parent entity to Threadneedle Asset Management Limited.

Non-US Institution – Threadneedle Asset Management Limited, a private limited company incorporated in England and Wales, is an investment adviser authorized and regulated by the UK Financial Conduct Authority.

Non-US Institution – Threadneedle Investment Services Limited, a private limited company incorporated in England and Wales, is a management company authorized and regulated by the U.K. Financial Conduct Authority.

to

## Schedule 13G

#### Joint Filing Agreement

The undersigned persons agree and consent to the joint filing on their behalf of this Schedule 13G dated February 12, 2021 in connection with their beneficial ownership of Newpark Resources, Inc. Each of Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC, TAM UK International Holdings Limited, Threadneedle Asset Management Oversight Limited, Ameriprise International Holdings GmbH, Threadneedle Asset Management Holdings Limited, TAM UK Holdings Limited, Threadneedle Asset Management Holdings Limited, TC Financing Limited, Threadneedle Asset Management Limited and Threadneedle Investment Services Limited authorizes Ameriprise Financial, Inc. to execute the Schedule 13G to which this Exhibit is attached and make any necessary amendments thereto.

Ameriprise Financial, Inc.

By: /s/ Paul Goucher

Name: Paul Goucher

Title: Senior Vice President and Assistant General

Counsel

Ameriprise International Holdings GmbH

By: /s/ James R. Debuse

Name: James R. Debuse

Title: Director

TAM UK International Holdings Limited

Threadneedle Asset Management Oversight Limited

Threadneedle Asset Management Holdings Sarl

Threadneedle Holdings Limited

TAM UK Holdings Limited

Threadneedle Asset Management Holdings Limited

TC Financing Ltd

Threadneedle Asset Management Limited

Threadneedle Investment Services Limited

By Columbia Management Investment Advisers, LLC, as

Attorney in Fact

By: /s/ Paul Goucher

Name: Paul Goucher

Title: Senior Vice President and Assistant Secretary

Threadneedle American Smaller Companies Fund, a sub-fund of Threadneedle Investment Funds ICVC

By Columbia Management Investment Advisers, LLC, as Attorney in Fact

By: /s/ Paul Goucher

Name: Paul Goucher

Title: Senior Vice President and Assistant Secretary

Exhibit III

to

Schedule 13G

Powers of Attorney

#### LIMITED POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that TAM UK International Holdings Limited, a company incorporated under the laws of England and Wales under registered number 12728685, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 9th day of December, 2020, by the undersigned as authorized representative of Threadneedle.

For and on behalf of TAM UK International Holdings Limited

By: /s/ Nick Ring

Name: Nick Ring Title: Director

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Asset Management Oversight Limited, a company incorporated under the laws of England and Wales under registered number 12728361, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 9th day of December, 2020, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Asset Management Oversight Limited

By: /s/ Nick Ring

Name: Nick Ring Title: Director

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Asset Management Holdings Sàrl, a company registered in the Grand Duchy of Luxembourg / R.C.S. Luxembourg B 143.975, with its principal place of business at 19, rue de Bitbourg, L-1273 Luxembourg ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 6 day of December, 2019, by the undersigned as authorised representative of Threadneedle.

For and on behalf of Threadneedle Asset Management Holdings Sàrl

By: /s/ William Turner
Name: William Turner

Title: Manager

By: /s/ William F. Truscott

Name: William F. Truscott

Title: Manager:

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Holdings Limited, a limited liability company incorporated under the laws of England and Wales under registered number 07398893, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Holdings Limited

By: /s/ Peter Stone

Name: Peter Stone Title: Director

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that TAM UK Holdings Limited a company incorporated under the laws of England and Wales under registered number 06779814, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of TAM UK Holdings Limited

By: /s/ Peter Stone

Name: Peter Stone Title: Director

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Asset Management Holdings Limited, a company incorporated under the laws of England and Wales under registered number 03554212, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Asset Management Holdings Limited

By: /s/ Peter Stone

Name: Peter Stone Title: Director

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that TC Financing Limited a company incorporated under the laws of England and Wales under registered number 07466657, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of TC Financing Limited

By: /s/ Peter Stone
Name: Peter Stone

Name: Peter Ston Title: Director

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Asset Management Limited, a company incorporated under the laws of England and Wales under registered number 00573204, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 18 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Asset Management Limited

By: /s/ Peter Stone

Name: Peter Sone Title: Director

KNOW ALL MEN BY THESE PRESENTS, which are intended to constitute a Limited Power of Attorney, that Threadneedle Investment Services Limited, a company incorporated under the laws of England and Wales under registered number 3701768, with its principal place of business at Cannon Place, 78 Cannon Street, London, EC4N 6AG ("Threadneedle"), does hereby constitute and appoint Columbia Management Investment Advisers, LLC ("CMIA"), a Minnesota limited liability company with its principal office at 225 Franklin Street, Boston, MA 02110, as its true and lawful agent and attorney-in-fact with full power of substitution and revocation and with the power to execute and file with the appropriate governmental agencies within the United States, for and on behalf of Threadneedle, substantial shareholding reports, amendments to substantial shareholding reports, corrections thereto and other documents ancillary to such reports as required by applicable laws and regulations (the "Reports") and to do any and all acts that said agent and attorney-in-fact deems necessary or appropriate in order to file such Reports.

This Limited Power of Attorney shall remain in effect until revoked in writing by Threadneedle.

IN WITNESS WHEREOF, this power of attorney was made as of this 11 day of December, 2019, by the undersigned as authorized representative of Threadneedle.

For and on behalf of Threadneedle Investment Services Limited

By: /s/ Peter Stone

Name: Peter Stone Title: Director